



# ***BOARD OF TRUSTEES***

***Regular Board Meeting***

***Thursday, October 10, 2019***

***2:00 p.m.***

***Allene Strain Community Room  
Of the  
Doss Student Center***

**WEATHERFORD COLLEGE  
BOARD OF TRUSTEES  
October 10, 2019  
2 p.m.**

**AGENDA**

A meeting of the Board of Trustees of Weatherford College will be held on Thursday October 10, 2019 beginning at 2 p.m. in the Allene Strain Community Room of the Doss Student Center, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance
2. Open Forum for Individuals Not on the Agenda
3. President's Report:
  - a. Recognitions
  - b. Employee Notices
4. Consent Agenda:
  - a. Approval of Minutes from the September 12, 2019 Board Meeting
  - b. Resolution to Adopt the HART Verity Voting System
  - c. BuyBoard Cooperative Contract #503-16 Proposals for the Betty Jo Crumm Graber Athletic Center Reserved Seating Replacement Project
5. Consideration and Possible Action: DEB (Local) Policy Update
6. Reports:
  - a. Weatherford College Foundation Annual Report
  - b. Guided Pathways Update/How we are doing with student success: Using Numbers with Heart
  - c. Demand Study Update
  - d. Vet Tech Program Update
  - e. BI (Legal) Access and Affordability Report
7. Future Agenda Items or Meetings:
  - a. Equities in Athletics Report
  - b. Guided Pathways Conference
8. Announcements
9. Closed Session:
  - a. Consult with College Attorney, in Accordance with Government Code 551.071
  - b. Deliberate Real Property in Accordance with Government Code 551.072

- c. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.074

10. Consideration and Possible Action: Real Property

11. Consideration and Possible Action: Personnel Matters

12. Adjourn



Open Forum for  
Individuals  
Not on Agenda



# President's Report

- Recognitions
- Employee Notices



**Weatherford College Board of Trustees  
Consent Agenda**

**DATE:** October 10, 2019

**AGENDA ITEM #4.a.**

**SUBJECT:** Minutes from the September 12, 2019 Board Meeting are attached.

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**INFORMATION AND DISCUSSION:** None

**RECOMMENDATION:** That the Board of Trustees approves the minutes as presented.

**ATTACHMENTS:** Minutes from the September 12, 2019 Board Meeting

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**SUBMITTED BY:** Theresa Hutchison, Executive Assistant to the President

**WEATHERFORD COLLEGE  
BOARD OF TRUSTEES**

**MINUTES OF REGULAR MEETING**

**September 12, 2019**

The Weatherford College Board of Trustees met in regular session at 2:00 p.m., Thursday, September 12, 2019 in the Allene Strain Community Room of the Doss Student Center. Chairman Mac Smith called the meeting to order. Other Trustees present were Vice-Chair Sue Coody, Secretary Lela Morris, Dr. Trev Dixon and Dr. Robert Marlett. Elaine Carter and Judy McAnally were absent. Brent Baker, Vice President of Institutional Advancement, gave the invocation, and the Pledge of Allegiance was recited.

Call to Order,  
Invocation, and  
Pledge of Allegiance

No one spoke in open forum.

Open Forum

President Tod Allen Farmer gave the following recognitions, employee notices, and an enrollment report:

President's Report

a. Recognitions:

- Erin Davidson and her dynamic food service team for their fantastic job in preparing campus meals.
- Student Services and the 150th Celebration Steering Committee on recent back to school activities. All of the welcome week activities were both well attended and well received.
- Weatherford College Pi Chapter of the Phi Theta Kappa Honor Society. The Pi Chapter of PTK is celebrating its 90th anniversary this year, and is one of the oldest PTK chapters in the country.
- Gwen Crabtree and the entire staff of the Weatherford College Testing Center. The WC testing center was just officially recertified by the National College Testing Association.
- The recent groundbreaking ceremony for the new surgical center at the Weatherford/Parker County animal shelter was a success. The college's new veterinary technician program is moving along nicely. Program applications will be accepted in the spring.

b. Employment Notices –

DMAC (Local) requires the College President to provide the names of contract employees that have resigned or retired since the last board meeting. In accordance with this policy, the following individuals have submitted resignations:

- Christy Bowen, A.D.N. Instructor, resigned
- Rebekah Cooper, Admissions Specialist, terminated
- Rebecca DePuy, Controller, resigned
- Tyler Gifford, Assistant Rodeo Coach, resigned
- Cal Lewistion, Fine Arts Instructor, retired

- Paxton Mitts, Computer/AV Technician, resigned
  - Lisa Welch, Instructor & Chair, Life Sciences, non-renewal
- c. Enrollment Update –  
The official Fall 2019 student enrollment for the entire system came in at 5,937 students, just below our enrollment management target of 6,000 students. While there is work to do regarding increasing student enrollment at the beautiful Wise County campus, our system-wide enrollment target outcomes is overall positive.

### Consent Agenda

The minutes from the August, 2019 Board meetings and public tax hearings were presented. *Minutes are attached.*

Minutes

The preliminary cash balance as of August 31, 2019 is \$36,955,792.44. This is a decrease of \$33,935.79 from last year at August 31, 2018. The operating statement at August 31, 2019 indicates that total revenues collected are \$53,487,107 or 105.85% of budget. Total expenditures are \$52,358,427 or 103.63% of budget. *Attached are the Preliminary Cash Balance Report and Operating Statement at August 31, 2019.*

Financial Reports

As required by Government Code 2256.005, the investment officer shall prepare and submit to the Board a written report of investment transactions for all funds covered by the Public Funds Investment Act. This report is submitted to the Board on a quarterly basis, within a reasonable time after the end of the period. Attached you will find a Report of Investments for the period ending August 31, 2019. Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Affairs made the recommendation that the Board of Trustees approve the Report of Investments at August 31, 2019. *Report of Investments at August 31, 2019 is attached.*

Quarterly Investment Report

Mrs. Morris made the motion to approve the Consent Agenda as presented. Ms. Coody seconded and the motion carried unanimously.

Consent Agenda  
753-1

Ralinda Stone, Executive Director of Human Resources, gave the most recent recommendations from the Texas Association of School Boards (TASB) regarding legal and local policies contained in the *Weatherford College Board Policy Manual*. TASB provides ongoing updates for college districts to ensure that the *Manual* is current and reliable. Ms. Coody made the motion to approve the TASB Policy Update 36 as indicated and as recommended by Cabinet. Mrs. Morris seconded and the motion carried unanimously. *Update #36 Local Policy Comparison Packet is attached.*

TASB Policy Update 36  
753-2



Mr. Adam Finley, Executive Dean of Student Affairs, made a recommendation to the Board for the adoption of an "Institutional Enrichment Fee". Pursuant to *Section 54.504* of the Education Code relating to Incidental Fees, Weatherford College Administration proposes establishing an "Institutional Enrichment Fee." The institutional fee will assist in offsetting costs associated with activities, campus events, and institutional enhancements. The fee is recommended to be charged at rate at \$10.00 per credit hour for all students beginning Spring 2020. Mr. Smith made the motion to approve the adoption of an "Institutional Enrichment Fee" at rate of \$10.00 per credit hour for all students. Mrs. Morris seconded and the motion carried unanimously. *Institutional Enrichment Fee Proposal and Spring 2019 Tuition and Fee Comparison are attached.*

Institutional  
Enrichment Fee  
753-3

The following reports were given:

Reports

- a. Guided Pathways Update, Michael Endy, Vice President for Instruction and Student Affairs
- b. Demand Study Report - Michael Endy, Vice President of Instruction and Student Affairs
- c. Vet Tech Program Update – Michael Endy, Vice President of Instruction and Student Affairs
- d. How we are doing with student success: Using numbers with heart - Adam Finley, Executive Dean of Student Affairs

President Farmer reviewed the following tentative future agenda items:

Future Agenda Items

- a. BI (Legal) Access and Affordability Report

Mr. Brent Baker made the following announcements:

Announcements

- Sept. 13 Presidential Luncheon 11:30 a.m., Alkek Fine Arts Center
- Sept. 27-28 Trees a Crowd Touring Theatre Show  
7:30 p.m. Alkek Fine Arts Center Theatre
- Sept. 29 Trees a Crowd Touring Theatre Show  
2:00 p.m. Alkek Fine Arts Theatre
- October 3 WC Foundation Golf Tournament  
9 a.m. Canyon West Golf Club
- October 4 Guest piano recital  
7:30 p.m. Alkek Fine Arts Center Theatre
- October 8 & 9 150<sup>th</sup> Celebration Pioneer Week activities  
11 a.m. to 2 p.m.
- October 10 Fall Jazz Concert  
7:30 p.m. Alkek Fine Arts Center Theatre

The Board of Trustees entered into Closed Session at 2:50 p.m. to consult with the college attorney in accordance with Government Code 551.072, to deliberate personnel matters, in accordance with Government Code 551.074, and to deliberate real property in accordance with Government Code 551.072

Closed Session

No action was taken regarding real property.

Real Property  
753-4  
No action

No action was taken regarding personnel matters.

Personnel Matters  
753-5  
No action

At 3:40 p.m. Dr. Marlett made the motion to adjourn the meeting. Mrs. Morris seconded and the motion carried unanimously.

Motion to Adjourn  
753-6  
Approved

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Mac Smith  
Chairman, Board of Trustees

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Lela Morris  
Secretary, Board of Trustees



**Weatherford College Board of Trustees  
Consent Agenda**

**DATE:** October 10, 2019

**AGENDA ITEM #4.b.**

**SUBJECT:** Resolution to Adopt the HART Verity Voting System

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**INFORMATION AND DISCUSSION:** The college contracts with the Parker County Elections Office to conduct elections for the board of trustees or any other items approved by the voters. The elections office has requested that all of their partner entities approve the attached resolution to adopt the HART Verity voting system.

This is a routine matter requested by the elections office. No WC elections are scheduled until May of 2021.

**RECOMMENDATION:** I recommend that the board approve the attached resolution to adopt the HART Verity voting system.

**ATTACHMENT:** Resolution, submitted by Parker County Elections Office

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**SUBMITTED BY:** Brent Baker, Vice President of Institutional Advancement

**RESOLUTION TO ADOPT THE HART VERITY VOTING SYSTEM**

**WHEREAS**, on September 9, 2019 the Parker County Commissioners Court voted to accept the contract with HART Intercivic to purchase Verity System Version 2.3.1,

**NOW, THEREFORE, BE IT RESOLVED**, that we, the \_\_\_\_\_, do hereby adopt the HART Intercivic Verity, version 2.3.1, for use in Absentee Voting by Mail, Early Voting By Personal Appearance, Regular Voting on Election Day and Provisional Voting.

**FURTHER**, that the system will be used for all elections run by Parker County Elections Office.

**FURTHER**, that the system will be used in accordance to the terms and conditions specified in the certification order issued by the Texas Secretary of State.

**IN WTNESS WHEREOF**, we have here unto set our hands and caused the Seal of \_\_\_\_\_ to be affixed this September 16 2019.

APPROVED AS REQUIRED BY TEXAS ELECTION CODE THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2019

\_\_\_\_\_

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**Weatherford College Board of Trustees  
Consent Agenda**

**DATE:** October 10, 2019

**AGENDA ITEM #4.c.**

**SUBJECT:** BuyBoard Cooperative Contract #503-16 Proposals for the Betty Jo Crumm Graber Athletic Center Reserved Seating Replacement Project

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**INFORMATION AND DISCUSSION:** BuyBoard cooperative contract awarded vendors were solicited to provide proposals for the demolition of the current seating, installation of new seating, and to provide design options that included telescopic seating base, sturdy seats with padded backs and seats, cup holders, and covered in black vinyl upholstery.

Lone Star Furnishings and Specialty Supply & Installation provided Buyboard cooperative contract proposals for this project. Lone Star Furnishings, dealer for Irwin Seating, provided a proposal that best met the specifications and offered the best value on items requested. The quality and design of Irwin's seating system creates an attractive and comfortable seating experience for WC Coyote Fans and is preferred for the College environment. Funds have been allocated in the 2019-2020 budgets for purchase of these products.

After evaluation and review of the cooperative contract proposals received, Athletic Director, Bob McKinley and Administration recommend award of this BuyBoard Cooperative Contract #503-16 proposal not to exceed budget funds as follows:

<b>Lone Star Furnishings (Irwin Seating)</b>	<b>\$109,673.00</b>
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**RECOMMENDATION:** The Board of Trustees award BuyBoard Cooperative Contract #503-16 proposal to the vendor as presented.

**ATTACHMENTS:** Tabulation on BuyBoard Cooperative Contract #503-16 Proposals for the Betty Jo Crumm Graber Athletic Center Reserved Seating Replacement Project

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**SUBMITTED BY:** Dr. Andra R. Cantrell, Executive Vice-President of Financial & Administrative Affairs and Jeanie Hobbs, Director of Purchasing

**The Betty Jo Crumm Graber Athletic Center Reserved Seating Replacement Project - October 11, 2019**  
**BuyBoard Cooperative Contract #503-16 Proposal Pricing Tabulation**



Vendor	Manufacture	Model	Seat Options	Costs
<b>Lone Star Furnishings (Q#QT191909)</b>	Irwin Seating	Prestige Citation Nose-Mount	Base Proposal	\$ 101,013.00
<b>OPTION #1:</b> 155 Prestige Forward Fold Chairs, No. 90 Citation Back; Black Vinyl upholstery; Black powder Coat understructure and railings; VersaTract with Standard Deck Seating; ADA spaces or Donor Plate option are not available; Wall Attached Seating; Quality and design of seating system creates an attractive and comfortable seating experience for WC Fans and is preferred for the College environment.			Full Logo/End Curtain	\$ 1,866.00
			Cup Holders	\$ 194.00
			Removal & Disposal	\$ 6,600.00
<b>Total Lone Star Furnishing Proposal Cost</b>				<b>\$ 109,673.00</b>



<b>Lone Star Furnishings (Q#QT191909)</b>	Irwin Seating	Prestige Citation Nose-Mount	Base Proposal	\$ 73,664.00
<b>OPTION #2:</b> 147 Padded Integra Chairs, Manual operation with foot release; VersaTract with Standard Deck Seating Requirements; Seating for 147 with 5 Permanent Wheelchair Spaces and Donor Plates included; Wall Attached Seating			Full Logo/End Curtain	\$ 1,866.00
			Cup Holders	\$ 65.00
			Removal & Disposal	\$ 6,600.00
<b>Total Lone Star Furnishing Proposal Cost</b>				<b>\$ 82,195.00</b>



The quoted chairs are not mounted on posts.

Vendor	Manufacture	Model	Seat Options	Costs
<b>Lone Star Furnishings (Q#QT191909)</b>	Irwin Seating	Prestige Citation Nose-Mount	Base Proposal	\$ 64,520.00
<b>OPTION #3:</b> 147 Integra Chairs, Plastic Seats, backs and arm rests; Manual operation with foot release; VersaTract with Standard Deck Seating Requirements; Seating for 147 with 5 Permanent Wheelchair Spaces and Donor Plates included; Wall Attached Seating			Full Logo/End Curtain	\$ 1,866.00
			Cup Holders	\$ 65.00
			Removal & Disposal	\$ 6,600.00
<b>Total Lone Star Furnishing Proposal Cost</b>				<b>\$ 73,051.00</b>
				
<b>Speciality Supply &amp; Installation</b>	Hussey Seating	Maxam Plus	Base Proposal	\$ 72,426.00
Comments: Hussey Maxam Plus - Bank A - 7 tiers x not to exceed 52'-8" (6 seating rows of a total of 162 seats and a front attached rolling skid of 22 seats), stationary seats, Cup Holders, 3 sections, 2 aisles; Wall Attached Seating			Full Logo/End Curtain	NA
			Cup Holders	\$ 956.00
			Removal & Disposal	\$ 4,590.00
			**ADD Power Operation	\$ 6,683.00
			**ADD Grade G Vinyl in lieu of all plastic	\$ 2,979.00
<b>Total Speciality Supply &amp; Installation Proposal Cost</b>				<b>\$ 87,634.00</b>
				



**Weatherford College Board of Trustees  
Report**

**DATE:** October 10, 2019

**AGENDA ITEM: #5**

**SUBJECT:** Policy DEB (Local): Compensation and Benefits

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**INFORMATION AND DISCUSSION:** Per policy DEB (Local) employees and their dependents are allowed to attend Weatherford College tuition-free. This benefit includes tuition charges only per policy DEB (Local). Weatherford College Administration recommends amending policy DEB (Local) to extend this benefit to tuition charges and compulsory fees.

**ATTACHMENTS:** DEB (Local) policy with recommended edit.

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**SUBMITTED BY:** Mr. Adam Finley, Executive Dean of Student Services



COMPENSATION AND BENEFITS  
FRINGE BENEFITS

DEB  
(LOCAL)

Full-time employees, Board members, and their dependents (as ruled by the IRS definition) shall be allowed to attend the College District tuition-free unless these charges are being paid from another source. Part-time employees shall receive up to four hours of waived tuition during both the fall and spring semesters. Full-time employees shall also receive a tuition waiver for state-funded continuing education classes.

This benefit shall include tuition charges and compulsory fees only; other miscellaneous fees, books, and supplies shall not be included. A properly executed tuition waiver form must be completed each semester and turned into the financial aid office by count day in order to qualify for the waiver.

The College President or designee shall develop procedures to allow the tuition waiver benefit for dependent children of deceased employees who completed at least ten years of full-time service with the College District. This benefit shall be honored at the time of enrollment as long as the benefit is still in effect for current full-time employees, Board members, and their dependents.



**Weatherford College Board of Trustees  
Report**

**DATE:** October 10, 2019

**AGENDA ITEM #6.a.**

**SUBJECT:** Weatherford College Foundation Annual Report

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**INFORMATION AND DISCUSSION:** Each year, the board hears a report on the activities of the Weatherford College Foundation. Brent Baker will report on the 2018-19 academic year for the WCF.

**RECOMMENDATION:** None

**ATTACHMENT:** None

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**SUBMITTED BY:** Brent Baker, Vice President of Institutional Advancement



## Weatherford College Board of Trustees Report

**DATE:** October 10, 2019

**AGENDA ITEM #6.b.**

**SUBJECT:** Guided Pathways Update/Numbers with Heart

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**INFORMATION AND DISCUSSION:** Mr. Endy will present information on recent college activities related to the Pathways initiative.

The Guided Pathways Leadership team has determined:

We need to make sure our meetings result in changes that lead to measurable improvements.  
Implement task forces with agendas, timelines, and deliverables.

We need to do a better job of communicating Pathways news to the College.

Publish Guided Pathways Updates monthly

Publish agendas and notes from leadership team meetings.

Pathways Institute I: Fourteen participants will travel to San Antonio in early November for Pathways Institute I. Five participants to pre-conference meetings on communications and shifting to 8-week semesters.

Each participant will have an agenda while at the conference

All participants will meet when they have returned to WC to share information, lessons learned, identified needs, and opportunities to explore.

The team will present its findings and recommendations before the semester's end in a meeting open to college employees and students.

We will include the date and time of the Institute I report meeting in our November presentation to the Board of Trustees. We will present findings from Institute I to the Board in January 2020.

Activities:

Campus Labs - We are using our new Campus Labs programs to gather input from as many voices as possible in our Pathways conversations. The opportunity for all employees to provide input in a structured format will be incredibly helpful as we move forward with our efforts to improve WC for everyone.

Student Affairs Changes -

- Application deadlines have been implemented.
- Advising rubrics for both advisors and students have been created and dispersed at New Student Orientating. These student rubrics can also be found online with the New Student Checklists.
- We eliminated our reliance on the W2 form which served as a barrier to many students just attempting to apply.

- We are currently doing the research needed to revamp New Student Orientation; we look forward to updating everyone soon.
- Collaboration with the Testing Center to enter TSI scores, increasing efficiency and reducing paperwork for students.
- Eliminated the need for Early Admissions students to provide an unofficial transcript.
- Students who desire to establish a third party bank account through Herring Bank can have their debit card mailed, which has allowed for same-day processing of a Student ID.
- Financial Aid department implemented Campus Logic which has increased the processing efficiency of student aid verification. This system allows students to submit additional information required electronically when selected for verification.

Learning Taxonomy Taskforce - Shannon Stoker and Staci Tyler are leading a task force to propose a taxonomy for learning we will use at WC. The selected taxonomy will inform our discussion of learning, pedagogy, assessment, and improvement efforts.

Course Sequencing Taskforce - Adrienne Treinies and John Guenther are heading a team working on course sequencing.

Advisors Faculty Dialogue Sessions - Last year's advising dialogues set a good foundation for communication. We will schedule these dialogues throughout the fall and spring.

Dropped for Non-Payment Intervention Need - Lee Butler addressed the issues our students face with our current methods of being dropped for non-payment. The Dropped for Non-Payment Group will return survey results later in October.

Universal Design for Learning – Scott Williams, Cheryl Rodriguez, and Sarah Lock are leading WC efforts to bring our learning management system and all instructional materials included therein into compliance with federal standards. Ms. Rodriguez authored a UDL Compliance Plan which we have adopted. Faculty are making course outlines compliant by the end of this term. Chairs and Directors are working on compliance for all master syllabi. We are implementing guidelines for the acquisition of UDL compliant media and for reaching compliance with existing media. Twenty-two individuals are participating in our early adopters' program, working to create fully compliant courses and supplemental instructional sites.

Inclusive Access Initiative – Scott Tarnowiecky and Alex Ibe have assembled an advisory committee to work on Inclusive Access (lower cost electronic textbooks). They are calling the initiative Day One Access. The team will look at the potential benefits, drawbacks, and limitations of inclusive access as well as a potential timeline for adoption at WC.

Dana Brewer and Scott Williams have created the Weatherford College Learning Community project designed to foster communication among professional colleagues from across the institution on pedagogy and teaching practices. The group will meet on the third Monday each month beginning in October.

Culture of Caring Initiatives - Rejuvenation stations, the International Student Organization, the Wall of Caring and the WC Wellness Program are a few of the initiatives that have been added to our Culture of Caring.

**ATTACHMENTS:** None.

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**SUBMITTED BY:** Michael Endy, Vice President of Academics and Student Affairs



**Weatherford College Board of Trustees  
Report**

**DATE:** October 10, 2019

**AGENDA ITEM #6.c.**

**SUBJECT:** Demand Study Update

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**INFORMATION AND DISCUSSION:** Mr. Endy will present data and analysis on Wise County dual credit student matriculation as well as a preliminary review of students dropped for non-payment in fall 2019.

**ATTACHMENT:** None

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**SUBMITTED BY:** Michael Endy, Vice President of Instruction and Student Services



**Weatherford College Board of Trustees  
Report**

**DATE:** October 10, 2019

**AGENDA ITEM #6.d.**

**SUBJECT:** Vet Tech Program Update

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**INFORMATION AND DISCUSSION:**

- Locating appropriate spaces for program operations including faculty offices, classroom, and lab (Underway)
- Development of a Veterinary Tech Program marketing plan (Underway).
- Installation of program information into the WC catalog (Fall 2019).
- Application to the AVMA for program initiation (Spring 2020).
- Adding Veterinary Tech Program into the proposed 2020-2021 budget (Spring 2020).
- Veterinary Tech Program begins classes (Fall 2020).

**ATTACHMENT:** None

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**SUBMITTED BY:** Michael Endy, Vice President of Instruction and Student Services



**Weatherford College Board of Trustees  
Report**

**DATE:** October 10, 2019

**AGENDA ITEM #6.e.**

**SUBJECT:** Access and Affordability

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**INFORMATION AND DISCUSSION:** BI (LEGAL) Not later than November 1 of each year, the chief executive officer (CEO) of Weatherford College shall provide to the governing board of the College a report for the preceding fall, spring, and summer semesters that examines the affordability and access of the institution.

**ATTACHMENTS:** Access & Affordability Report for 2018-2019. Report includes Average Tuition and Fees for 30 college credit hours, criteria used to admit students, median family income by region, criteria for awarding financial aid, and enrollment demographic data.

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**SUBMITTED BY:** Adam Finley, Executive Dean of Student Services

ACCESS and AFFORDABILITY AT WEATHERFORD COLLEGE  
2018-2019

BI (LEGAL)

Not later than November 1 of each year, the chief executive officer (CEO) of Weatherford College shall provide to the governing board of the College a report for the preceding fall, spring, and summer semesters that examines the affordability and access of the institution.

Research with the Texas Higher Education Coordinating Board (THECB) has shown that this report is required of public 4-year universities but is not required of public 2-year colleges. However, it was decided in 2009-2010 that a modified report with WC information only will be provided to the President for reporting purposes to the governing board. No comparison with other institutions will be provided at this time. The state report was used as a template for providing the information so that there is a standardization involved from year-to-year.

Average Tuition and Fees for 30 Semester College Hours at WC:

In District	\$2,610
Wise County	\$3,180
Out of District (ECGB)	\$3,720
Out of District	\$4,020
Out of State and International	\$5,670

*NOTE: These are average tuition and fee charges only and do not include higher charges for specialized programs such as those found in the Allied Health programs. Fees in each category are for the standard \$60 parking fee (\$30 per each long semester).*

Criteria used to admit students:

Admission to Weatherford College is open to qualified individuals under the following conditions:

- By high school graduation
- By the General Education Development Credential (GED), or
- By meeting individual approval guidelines: not graduated from high school, not enrolled in high school or home school, 18 years of age or older and his or her high school class has graduated.
- **High School Graduates and College Transfer Students will be admitted as regular students under conditional acceptance for one semester pending acceptance of all required documents including official transcripts.**

Median family income by region:

For the state report, this data is abstracted from the U.S. Census files and is updated every 10 years. This information cannot be modified by the institutions submitting this report to the THECB. For our report, the average family income information we have extracted is for full-time students from the Free Application for Federal Student Aid (FAFSA) broken down by in-district, Wise County, out-of-district Hood County, and out-of-district.

FAFSA	Number of Applicants	Average AGI
In-District	639	\$44,774
Wise County	218	\$41,890
Out-of-District Hood County	173	\$38,957
Out-of-District	469	\$40,016

Criteria for Awarding Financial Aid:

The Financial Aid Office (FAO) staff has developed an institutional packaging philosophy to ensure consistent, equitable, and fair distribution of financial aid funds. In awarding financial aid, the policy of WC is to provide every



student with a combination of financial aid funds for which they qualify, subject to availability of funds under the respective programs. Whenever possible, the full need (Cost of Attendance [COA] – Expected Family Contribution [EFC]) should be met. WC does not categorize students into different packaging groups. All applicants are awarded on a first-come, first-served basis in order to ensure the consistent and fair treatment of all students.

WC applies for federal funds each fiscal year. Once the Federal Government has notified the college of the amount of funds available under the Federal College Work Study Program and Federal Supplemental Education Opportunity Grant, funds will be awarded. When funds are not sufficient to meet the total need of all eligible applicants, WC places students on a standby list in the order in which their files are completed. The Director, in conjunction with the Assistant Director of Financial Aid and the Financial Aid Coordinator, determines the total aid to be awarded during an academic year. The Department of Education (ED) sends the FAO information detailing annual fund allocations through the Federal Authorization Letter with the Official Notice of Funding. Determining the total funds available includes an evaluation and projection of available funds, required matching, and cost allowance. Careful projections are made to enable the FAO staff to offer fair and equitable packages to students. A determination is made based on prior year history and an increase of projected funds to account for attrition.

Enrollment Data for Students at WC:

Enrollment data for the state report is abstracted from the CBM001 files submitted by each of the institutions and reflects only numbers for in-state residents from the fall of the year for which the report is being filed. The information provided on the enrollment at WC is for all semesters (fall, spring and both summer sessions) and includes all students regardless of state residency. It is broken down to provide the following information about our students over a five-year period for comparison purposes:

<b>REGION</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-18</b>	<b>2018-19</b>
In-District	3,307	3,284	3,428	3,730	3706
Wise County	1,169	1,148	1,250	1,228	1145
Hood County	851	857	783	847	876
Out-of-District	1,878	1,851	1,756	2,067	1916
Out-of-State	173	159	223	189	200

<b>ETHNICITY</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-19</b>
White	5,636	5,514	5,615	5,815	5670
Black	244	209	237	215	208
Hispanic	1,042	1,135	1,274	1,445	1554
Asian	55	64	86	88	69
Other	366	400	52	498	449

<b>GENDER</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-19</b>
Female	4,592	4,515	4,640	4,931	5019
Male	2,751	2,807	3,033	3,130	2992

*NOTE: Using term-based data to create a year-based report has some implications that should be noted. For example, one student might be reported as “in-district” in the fall term and as “out-of-district” in the spring term within the same academic year, with the result that the student is included in both the in-district and out-of-district headcounts for that academic year. The same potential for inclusion in multiple categories is present in each of the breakdowns. The result of this variance is that the breakdowns will not always be the same from one report to the next. Another difficulty of using the term-based reports is that it is difficult to identify students as “full-time” on an annual basis since students have a tendency to change course loads from one semester to the next.*



## Future Agenda Items:

- Equities in Athletics Report
- Guided Pathways Conference



## Upcoming Events

- Oct. 16<sup>th</sup> Home baseball Williams Ballpark 1:00 p.m.
- Oct. 19<sup>th</sup> WC Alumni Rodeo and Ag Reunion  
Dinner 5 p.m. Rodeo 7 p.m.  
Parker County Sheriff's Posse Grounds
- Oct. 23 Home baseball Williams Ballpark Noon
- Oct. 24 Fall Jazz Concert Alkek Fine Arts Theatre 7:30 p.m.
- Oct. 25 STEMania Event Main Campus
- Oct. 28 Home baseball Williams Ballpark Noon
- Oct. 31 Safe Halloween 6:00-9:00 p.m.
- Nov. 1 Clara Schumann's 200<sup>th</sup> Anniversary Concert  
Alkek Fine Arts Theatre 5:30 p.m.
- Nov. 2 WC Rodeo PC Sheriff's Posse Grounds 7:00 p.m.
- Nov. 4 Student Art Show Texas Hall 6 p.m.
- Nov. 5 Choir Concert Alkek Fine Arts Theatre 7:30 p.m.

- Nov. 9 Coyote Basketball Home Game 1 p.m.
- Nov. 9 Bell Ringer's Ball Ridglea Country Club 6 p.m.
- Nov. 11 Veteran's Day Commemoration  
Kramer Veteran's Flag Plaza
- Nov. 14 Two Pianos Eight Hands Alkek Fine Arts Theatre 7:30 p.m.
- Nov. 16 Coyote Chase Race and Carnival 9 a.m.



**Weatherford College Board of Trustees  
Closed Session**

**DATE:** October 10, 2019

**AGENDA ITEM 9.a.**

**SUBJECT:** Closed Session to Consult with College Attorney, in Accordance with Government Code 551.071

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**INFORMATION AND DISCUSSION:** The Board of Trustees will enter into closed session to consult with the College attorney.

**ATTACHMENTS:** None.

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**SUBMITTED BY:** Mac Smith, Chairman of the Board of Trustees



**Weatherford College Board of Trustees  
Closed Session**

**DATE:** October 10, 2019

**AGENDA ITEM #9.b.**

**SUBJECT:** Deliberation of Real Property in Accordance with Government Code 551.072.

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**INFORMATION AND DISCUSSION:** The Board may deliberate items regarding real property in accordance with Government Code 551.072.

**RECOMMENDATION:** None.

**ATTACHMENT:** None.

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**SUBMITTED BY:** Mac Smith, Chairman of the Board of Trustees



**Weatherford College Board of Trustees  
Closed Session**

**DATE:** October 10, 2019

**AGENDA ITEM #9.c.**

**SUBJECT:** Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

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**INFORMATION AND DISCUSSION:** The Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

**RECOMMENDATION:** None.

**ATTACHMENT:** None.

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**SUBMITTED BY:** Mac Smith, Chairman of the Board of Trustees



**Weatherford College Board of Trustees**

**DATE:** October 10, 2019

**AGENDA ITEM #10**

**SUBJECT:** Deliberation of Real Property in Accordance with Government Code 551.072.

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**INFORMATION AND DISCUSSION:** The Board may decide to act on items that include real property.

**RECOMMENDATION:** None.

**ATTACHMENT:** None.

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**SUBMITTED BY:** Mac Smith, Chairman of the Board of Trustees





## Weatherford College Board of Trustees

**DATE:** October 10, 2019

**AGENDA ITEM #11**

**SUBJECT:** Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

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**INFORMATION AND DISCUSSION:** The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

**RECOMMENDATION:** None.

**ATTACHMENT:** None.

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**SUBMITTED BY:** Mac Smith, Chairman of the Board of Trustees